



CityHive



JOIN CITYHIVE'S BOARD OF DIRECTORS

[CityHive](#) is looking for individuals who want to help advance our mission of transforming the way young people are engaged in decision-making processes in their cities and creating more resilient, sustainable, and just cities. We are in an exciting period of growth and development, and are actively looking to increase the range and diversity of skills, perspectives, and experiences on our board.

About CityHive

CityHive is a Metro Vancouver based non-profit organization on a mission to transform the way that young people are engaged in shaping their cities: in city planning, decision-making processes, and urban sustainability issues. As a youth-led and youth-run non-profit, we harness the energy, experiences, and perspectives of youth to create solutions and processes to make our cities more sustainable and resilient. Our programming areas include creating experiential knowledge-to-action civic education programs and urban innovation labs, as well as working with municipal governments and other organizations and institutions looking to design or carry out youth engagement.

Over the last seven years, CityHive has engaged thousands of youth through dozens of programs and projects that have shifted youth engagement practices and offered opportunities for youth to become more civically engaged. CityHive partners with many organizations and institutions across Metro Vancouver.

Joining Our Board

This is an opportunity to contribute to deepening CityHive's impact and growth while also contributing and developing valuable skills in board governance, strategic planning, policy development, and non-profit accounting. Ultimately, the board of directors (BoD) is responsible for financial and strategic oversight of the organization. At its core, our BoD is reimagining what good and meaningful governance looks like: CityHive's BoD centers equity and justice, has a culture of learning, and works to achieve consensus-based decision making.

We are looking for people who:

- are passionate about our mission and who want to be a key part of a team steering the organization's growth and development
- can dedicate the necessary time to attend board meetings, get involved in committee work, and attend events
- are committed to justice, equity, decolonization, diversity, and inclusion (JEDDI) and embedding these values into the organization
- enjoy big picture, strategic thinking
- are comfortable navigating uncertainty and finding solutions to sensitive and complex problems
- have strong interpersonal communication skills, including listening, empathy, conflict resolution, coaching, and providing feedback

Responsibilities

As a board member, you will be responsible for high-level oversight of the organization's activities to ensure the organization is acting in accordance with its values. The BoD works closely with the Executive Director.

Responsibilities of board members include:

- *Strategic oversight of programs, operations, and human resources:* The BoD is responsible for strategic oversight of CityHive's programs and general operations. This includes providing guidance on mission and vision alignment, as well as matters of internal operation and growth (including governance, legal matters, HR, etc.). The BoD is not involved in or responsible for the day-to-day operations of CityHive.
- *Financial oversight:* The BoD provides oversight over CityHive's annual budget and making sure that the organization is fiscally compliant.

- *Partnerships*: Introducing and building new partnerships for continued and new programming.

Time commitment: At least 4-10 hours per month, including:

- bi-monthly board meetings
- bi-monthly committee meetings
- conversing via emails/text/phone calls
- contributing to Board projects and
- attending events.

Term: Board members are asked to complete a two-year term with potential for renewal. New Board members will be appointed at the Annual General Meeting in June 2024.

Location: CityHive office in downtown Vancouver (meetings usually have a virtual option)

Interested? We want to know!

Are you interested in being part of the CityHive Board but don't feel qualified? You should still apply! Your perspectives and experience are valuable and CityHive will provide support for learning and growth in the role.

Here's how to apply:

Fill out this [application form](#) before 11:59 pm PDT on April 20, 2024.

If you have any questions or require any support or accommodations to make the application process more accessible, please email us at info@cityhive.ca.

Selected candidates will be invited to a virtual interview at the end of April.